



# one northern devon

## DEVELOPMENT SESSION

25TH JULY 2023

### Present:

- Kay Brennan - NHS Devon
- Alan Dykes - TDK Lambda
- Katherine Allen - Royal Devon University Healthcare Trust
- Ken James - Torrige District Council
- Steve Hearse - Torrige District Council
- David Richardson - Devon Partnership Trust
- Ken Miles - North Devon Council
- Andrea Beacham - Royal Devon University Healthcare Trust
- James Lander - Royal Devon University Healthcare Trust
- Gareth Dix - Active Devon
- Tim Jones - South West Business Council
- Simone Thompson - TTVS
- Toby Davies - Devon & Cornwall Police
- Marc Rostock - North Devon Homes
- Bill Blythe - Petroc (for Sean Mackney)
- Simon Rapsey - Royal Devon University Healthcare Trust
- Phil Bardzil - Psychologica (Facilitator)

### Apologies:

- Lou Higgins - NHS Devon
- Marie Gould - NDVS
- Sean Mackney - Petroc
- Oliver Hassall - ND GP Collaborative
- Tony George - Jobcentre Plus
- Charlotte Pavitt - DCC Public Health



## SUMMARY OF THE SESSION

The session was facilitated by Dr Phil Bardzill and the aims of the session were:

- To confirm the role of OND
- To establish the position OND should occupy in the system
- To agree how we organise ourselves to achieve that
- To establish the Governance necessary to support this
- To consider Leadership Transition – in line with above

All with the ultimate aim of improving our ability to work in partnership to effectively tackle the key issues affecting our population.

It built on the previous session within the OND board meeting where Katherine Allen had presented the various partners' strategies and the significant overlaps between all. Andrea Beacham followed this up with slides outlining the visions and objectives of the various partnerships in existence and this again showed significant overlap. It was felt that a more cohesive approach was needed to be as effective as we can be for the people we serve.

The following options to achieve this were discussed:

1. Do Nothing: continue as we have been for the past 18 mths
2. OND and LCP merge
3. OND and ND Futures merge
4. OND narrows focus to health inequalities and works with both LCP and NDF to raise that agenda
5. All partnerships merge (OND, LCP, ND Futures)

Groups were formed to create a SWOT analysis on each option and these were fed back and contributed to by the entire group.

### **Conclusion:**

The majority felt that long-term the best option was Option 5 - All partnerships merge. However, it was agreed that the best option in the short term was Option 2 - OND and LCP merge and that this option should be progressed and would still be significant step in the direction of greater integration.

# SLIDES FROM THE SESSION

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Development Session

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Dr Phil Bardzil

## Aims of Session

- To confirm the role of OND
- To establish the position OND should occupy in the system
- To agree how we organise ourselves to achieve that
- To establish the Governance necessary to support this
- To consider Leadership Transition – in line with above

**Ultimate Aim:** Improving our ability to work in partnership to effectively tackle the key issues affecting our population

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## Ways of Working

interactions



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# SLIDES FROM THE SESSION

## Northern Devon Futures

Northern Devon Futures is the partnership of organisations working together to improve the lives of those who live and work in Northern Devon and to plan for the future of the area.

**The Vision of the Partnership is that by 2050 Northern Devon is healthy, prosperous, and sustainable, recognised for its aspiration, innovation, and ability to get things done. A place where all are able to succeed and no one is left behind.**

**There are five action groups that work towards the progress the Northern Devon Futures strategy.**

**Economy, Innovation and Skills  
Children and Young People  
Climate Emergency  
Place and Community  
Health and Wellbeing**

## Northern Devon Local Care Partnership (LCP)

The LCP is still developing its own local priorities but they will be informed by the strategy and priorities of the One Devon Partnership whose primary aim is to drive integration by producing a strategy to join-up services, reduce inequalities, and improve people's wellbeing, outcomes and experiences. All partners will be jointly accountable for delivering this strategy by:

- Facilitating joint action to improve people's health and care, and reduce inequalities
- Influencing wider factors that affect health (like housing) to create healthier environments
- Building a culture of collaboration to promote and support wellbeing, and involve people

The Partnership works closely with the county's three health and wellbeing boards in developing the strategy as well as NHS Devon, Councils, Children's services, Local care partnerships, Provider collaboratives (mental health and acute), Primary care, Health inequalities, District councils, Public Health, Healthwatch, Voluntary sector and housing and education.

**The Joint Forward Plan outlines the following priorities (in summary):**

- Every suicide should be regarded as preventable
- PHM will be everybody's responsibility
- People in Devon will be supported to stay well at home
- People in Devon who need end of life care will receive it
- People in Devon will have the support, skills and knowledge they need to confidently involved as equal partners in all aspects of their health and care
- Children and young people will have improved mental health and wellbeing
- The most vulnerable people in Devon will have accessible, suitable, warm and dry housing
- Equality, diversity and inclusion will be everybody's responsibility
- People in Devon will be provided with greater support to stay in employment
- Local communities and groups will be empowered to become more resilient, recognising them as equal partners

## One Northern Devon

One Northern Devon is a partnership of organisations working together to improve wellbeing for the people and communities of North Devon and Torridge.

At its heart is an understanding that people need more than just good NHS services to keep well. A person's living conditions, work and social environment have a big impact on their wellbeing, even contributing to a difference in life expectancy of up to 15 years in some areas of North Devon.

If we can tackle problems like unsuitable housing, poor employment prospects and social isolation, we can help prevent the poor health that results from such factors.

In order to more effectively address issues like these, housing and environmental services, education providers, employers, community groups, fire, police and health and social care services need to work together.

One Northern Devon aims to reduce health inequalities through co-ordination of the activity of all partners involved in the wider determinants of health and an approach that is person-centred and place-focussed.

### PURPOSE

Who are we? One Northern Devon is a partnership of public services, businesses, and voluntary and community groups What do we do? We collaborate together, influence policy & work over the long term to improve the quality of life, protect our shared natural environment and address local inequality

Why do we exist? We exist because concerted, systematic action is needed across multiple fronts to address the causes of health & social inequalities. We need to work as ONE system to tackle complex, multifaceted factors involved

### VISION

People in Northern Devon live happy and healthy lives in safe, clean and connected communities where people are supportive of one another and aspirations are achieved through equal access to the best education & employment, whilst living in decent homes and enjoying our world-class natural environment

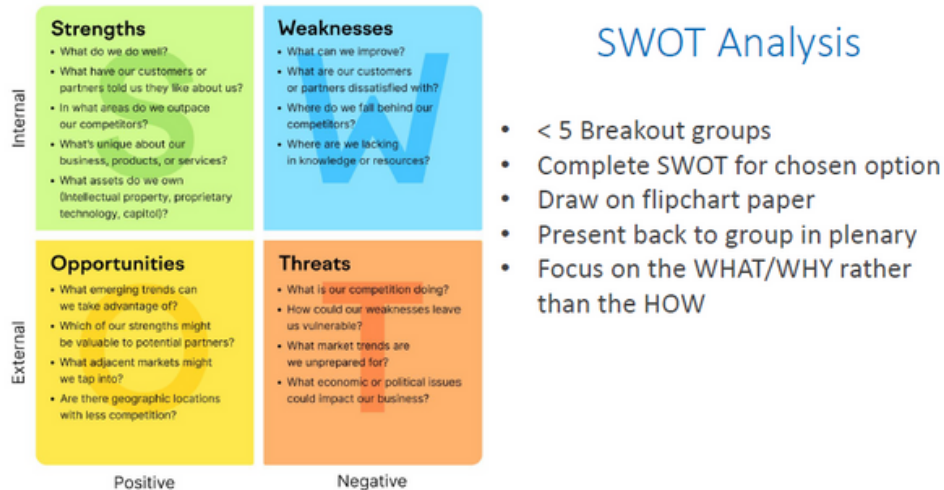
# SLIDES FROM THE SESSION

## The Role of OND in the System

Options for discussion:

1. Do Nothing: continue as we have been for the past 18 mths
2. OND and LCP merge
3. OND and ND Futures merge
4. OND narrows focus to health inequalities and works with both LCP and NDF to raise that agenda
5. All partnerships merge (OND, LCP, ND Futures)

*“What are the pros and cons of each option?”*



## Presentations, Discussion and Voting

- What is the preferred option?
- Are we in agreement?
- Where are the gaps?



# SLIDES FROM THE SESSION

## Reality Check (re option chosen)



- What are the red lines that would make this unacceptable to OND?
- What aspect of our USP needs to be protected?
- What must we do better/differently?
- What would our individual and collective contribution be?
- What might new potential partners collective contributions be?
- What might the emotional impact be on members, partners, system?

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## Next Steps.....

- Actions, consultations and stakeholder engagement required to take the decision forward..... in consideration of any emotional impacts identified
- Timelines / Milestones for initiating and evaluating change.....
- Coms/narrative required to support proposed changes.
- Considerations of possible governance to support this.
- Succession planning (Chair)
- Review vision in line with any changes proposed?



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Thanks for all your hard work!